



About Nowak Dental Supply

Nowak Dental Supplies is a family owned and operated corporation, which was started in 1944 by Benny and Helen Nowak. Benny began selling to the Dentist and labs, while Helen did the office work. Through their hard work and dedication, they made this company what it is today. Now a third generation of Nowak's, Owners Brandi and Shawn, have entered the business with a vision for the future. At Nowak Dental Supplies we pride ourselves in customer service and satisfaction. No runaround like some of the larger corporations. We are small enough to care about every order, but large enough to give you the service that you deserve. All in stock orders are shipped the same day as the order is received. We handle all Dental Laboratory and Dental Office products.

2. Overview

At Nowak Dental Supplies, Inc., your privacy is important to us. We process personal information in different contexts, and we do so by respecting your privacy, as part of our unwavering commitment to ethical and responsible practices and as required by law.

3. Categories of Personal Information We Collect and Use

We recognize personal information as any information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular individual, household or business. Depending on the context of the interactions with Nowak Dental Supplies , we may collect and use different types of personal information from current and prospective employees, contractors, current and prospective customers and vendors.



4. Personal Information

Nowak Dental Supplies receives and uses various types of personal information to conduct day-to-day business activities. We apply the data minimization principle in the collection and use of personal information with the goal to collect information that is necessary and by fair means. Please note we will provide notice and requiring consent when necessary.

5. Business Uses and Purposes for Personal Information

The purposes for which we collect and use personal information will vary depending on the type of business relationship you have with us, such as if you are an employees, customer, or a website user. The use of personal information for new purposes should be consistent with and meet privacy expectations described in this Statement, otherwise we will request your authorization.

6. Sharing and Disclosures to Third Parties

At times, Nowak Dental Supplies engages third-party contractors, service providers, and other vendors to help us accomplish our business goals and objectives. Please note that when Nowak Dental Supplies discloses personal information for a business purpose, we enter a contract that details the purpose and requires the recipient to keep that personal information confidential and not use it for any purpose except for performing the requirements outlined in the contract. There may be other circumstances where we are required by law to disclose personal information to third parties.

7. Our Policy Toward Children

Our services are not directed to children. If a parent or guardian becomes aware that his or her child has provided us with personal information without their consent, please contact us. If we become



aware that a child has registered for a service and has provided us with personal information, we will delete such information from our files.

8. Security

Nowak Dental Supplies is committed to security, confidentiality, and integrity of personal information in accordance with legal requirements. We take commercially reasonable precautions to keep personal information secure against unauthorized access and use. We are committed to processing your data in a secure manner and have put in place specific technical and organizational measures to prevent the personal information we hold from being accidentally or deliberately compromised. Our employees participate in a training and compliance program and are required to safeguard your information.

9. Your Data Protection Rights and Choices

If you reside or otherwise find yourself in jurisdictions with data protection laws, Nowak Dental Supplies is committed to supporting your rights granted by such applicable data protection laws. Otherwise, you can contact us at any time to discuss your privacy concerns.

10. Changes to This Privacy Statement

We reserve the right to modify this Privacy Statement and related business practices at any time. We will duly inform you of any changes by posting here.

11. Contact Information

If you have any privacy concerns or questions about how your personal information is used, please feel free to contact us.